



VOWWEK-VOICES OF WOMEN IN WESTERN KENYA

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TERMS OF REFERENCE

Role	BASELINE SURVEY Consultant
Customer	VOWWEK
Reporting to	VOWWEK EXECUTIVE DIRECTOR
Duration	2 MONTHS
Start Date	3TH FEBRUARY 2018
Location	Headquarter Offices-Kisumu
Daily Rate	TBD. Provide us with a Financial proposal for the work based upon the assumption of a 2 Months engagement

Introduction

VOWWEK is a non-profit making organization. As a fast growing local Non-Governmental Organization we want to undertake a *Baseline Survey to gain a qualitative and quantitative Understanding of dynamics of the General Health and HIV/AIDS among the LB/WSW and Transmen.*

Background and Brief History of the Organization

VOICES OF WOMEN IN WESTERN KENYA (VOWWEK) was founded in 2012 to work with the LBTI/WSW individuals in the rural areas of Western part of Kenya where women face challenges at family and community level due to negative cultural practices and limited understanding of gender identity and roles. VOWWEK therefore exists to create space where LBTIQ Women's Voices are heard through promotion of women rights as human rights in the rural areas of the Western Kenya Region and its environs.

Project Background

LBT/WSW women Faces a lot of Sexual , gender and domestic violence which includes corrective rape, Due to culture and Traditions and family Values where Women are coerced into marriages despite their Orientation and Gender Identity and this makes Most of the LBQT Women undergo psychological torture which will in turn cause deaths through suicidal means, also leaving the LBQT Women to run away from home and live in very reckless lives engaging in unsafe sexual practices without proper care of safety, Drug abuse, IDU all this happens due to the low self esteem when LBQT Women have in accessing health care and services in fear of stigma and discrimination amongst the service providers and our own community member who will ask how and why is so and so HIV/AIDS Positive, as this may hinder the LBQT Women from opening up to seek medical assistance. Due to this VOWWEK seeks to create an avenue where the LBQT Women can have an understanding of themselves in both Reproductive and general health care and seek medical attention without prejudice.

Objectives of the study

- ❖ To gain a better qualitative and quantitative understanding of the dynamics of the general health, Mental well being and HIV/AIDS among LB Women, WSW and Transmen.
- ❖ To gain a better understanding of the drivers of HIV in the LBT Women, WSW and transmen population in Kisumu.

SCOPE OF SERVICE

1. The consultant organization is asked to provide qualitative and quantitative data on the following issues:-
 - ✚ The gap of lack of data for the populations which is filled through doing an exploratory baseline and needs assessment to get the numbers for advocacy and understand the dynamics of the HIV/AIDS
 - ✚ The health for the population is seen through a lens that recognizes their identities, and is inclusive of other factors cultural, economic and societal that have historically cofounded their access to health such as violence, access to legal services, and community perception around health.
 - ✚ That it is holistic and inclusive of the other health services that LB women, WSW and trans men might need and could attract them to access services that is inclusive of programming around mental health services
2. ***The consulting organization will provide within two months of signing the contract, the following:***
 - ✓ Data collection methodology (a combination of in-depth interviews and Focus Group Discussions, with justification)

✓ Key research questions and questionnaire.

3.Data Analysis

4. Developing of Final Baseline Survey Report

5. Dissemination of the findings to the stakeholders and the LBT Population

AREA OF COVERAGE

The survey will be conducted in , KISUMU COUNTY(SEVEN SUB COUNTIES)

TARGET AUDIENCE

The sample size will be finalized by the consulting organization.

The priority target groups are:

- a. LESBIANS
- b. BISEXUAL WOMEN
- c. TRANS MEN
- d. WOMEN HAVING SEX WITH OTHER WOMEN
- e. MINISTRY OF HEALTH
- f. COUNTY HEALTH DEPARTMENTS
- g. HEALTH CARE PROVIDERS
- h. CULTURAL LEADERS/OPINION LEADERS

Reporting requirements

There will be three reports

1. Inception report
2. Progress Report
3. Final Report

A progress report after 2 weeks when the survey data analysis is over should be submitted to the Director of VOWWEK . At the end of project a final report must be delivered including an Advocacy plan for implementation.

Deliverables

1. Final Questionnaire in three languages in English and local languages in electronic format
2. Well designed Final Report in electronic format with following sections

Deliver the final report that should include:

1. An Executive Summary;
2. Introduction;
3. Methodology;
4. Results;
5. Discussion and Conclusion
6. Recommendations for action.