



NYARWEK

NETWORK

LGBTI

Let Good Be Told In us
Nyanza Rift-Valley Western Kenya Network
Indusi Rd, Off Nyerere Rd, Tom Mboya estate
P. O. BOX 2897 - 40100, KISUMU
Tel: +254 722 11377, +254 731 807186
Web: www.nyarwek.org
Mail: info@nyarwek.org,
nyarwek2013@gmail.com,

ADVERTISEMENT FOR A JOB OPPORTUNITY

Job title: Program officer: Advocacy.

Reports to: Programs Manager.

Location: Kisumu with frequent visits to all Project sites.

Position: 1

Terms: 1-year Contract with possible renewal of the same period.

ORGANIZATIONAL BACKGROUND.

NYARWEK was founded in the year 2009 to advocate for the rights of the gender and sexual minorities in western Kenya. The organization works with 19 member organizations on four result areas namely; Advocacy, Health, Livelihoods and IS/OD. Currently its managing 12 projects with a presence of Nyanza, Rift Valley and Western Kenya.

Summary of the Position:

This position deals with human rights advocacy and lobbying with regional and international partners for opening and expanding policy spaces for inclusion. The primary purpose of this position is to ensure that the needs of the LGBT persons are captured by key policy frameworks both at national, regional and international level.

Duties and responsibilities.

- Develop training topics and materials on human rights and related advocacy materials.
- Conduct Public education through sensitizations and trainings for a broader rights promotion for the LGBT persons in Kenya.
- Serve as the link person with the Media and assist in the development of key messages for media advocacy, both, written, audio and visual.
- Conduct policy analysis exercises to inform relevant actions for policy change including Lobbying and legislative advocacy.
- Asses the business development policy environment and design actions through the support of line managers at NYARWEK for an incisive business and employment policy landscape.
- Assist in the development of social media tools and messages for online human rights advocacy and education.
- Linking and networking with like-minded partners for collective lobbying agenda/s.

Scaling Equity, Health, Advocacy of the LGBTI in Kenya

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- Carry out accountability actions with government agencies and counties for human rights, including budget development and monitoring processes.
- Assist in documentation of human rights violations/abuses and cleaning of data for use in facts building.
- Assist in lobbying with international mechanisms, including tribunals, human rights bodies and commissions.
- Represent the organization in related advocacy meetings both at the local and national level and as found appropriate.
- Coordinate all religious advocacy programs in the organization, and with partners.
- Build the capacities of all programs to be able to deliver on their advocacy priorities at NYARWEK.

Qualifications.

- Must have an undergraduate degree in law, media studies, human rights or any other relevant discipline. (Masters holders or advocates of the high court are encouraged to apply)
- Must have an in depth understanding of NYARWEK advocacy priority needs.
- Must have an in depth understanding of human rights approaches in rights fulfillment for the LGBT persons.
- Must have knowledge on risk identification and mitigation as well as on safety and security for human right defenders in an un friendly contexts especially the LGBTIQ Population.
- Must have the ability to interact constructively with the government and other duty bearers to ensure policy acceptance and adjustments.
- Knowledge and experience working with the African human rights mechanisms and systems as well as with the UN human rights structures will be an added advantage.
- Should have an in-depth Knowledge of the functioning of judicial, legislative, and executive branches of government and there way of functioning and engagement in advocacy.
- Should have access to research information and the capacity to utilize it to inform policy-making at the different levels.

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APPLICATION PROCEDURES.

All applications must be sent electronically to the email address; info@nyarwek.org or recruitment@nyarwek.org by 31st January 2018: the email should include the following:

1. A cover letter detailing current work, experience, qualifications and expected salary.
2. An updated CV.
3. Names and contacts of at least 3 professional referees
4. Copies of academic certificates.

NB: NYARWEK is an equal opportunity employer irrespective of age, sex, ethnicity, race, gender identity, sexual orientation, HIV Status or physical challenges. Persons who identify as GSM/LGBTI are encouraged to apply.

ONLY SHORLISTED CANDIDATES WILL BE CONTACTED!

Best of luck!